

STAFF SATISFACTION SURVEY 2019

Staff Satisfaction Survey 2019

Collegiality and Morale

- ▣ Q Staff work effectively to achieve school goals
- ▣ Q The atmosphere of the staff is collegiate
- ▣ Q Leadership, teachers and other staff treat each other with respect
- ▣ Q I can rely on my colleagues for support when needed
- ▣ Q Morale at this school is high
- ▣ Q I am adequately recognised for my efforts in my job

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Communication

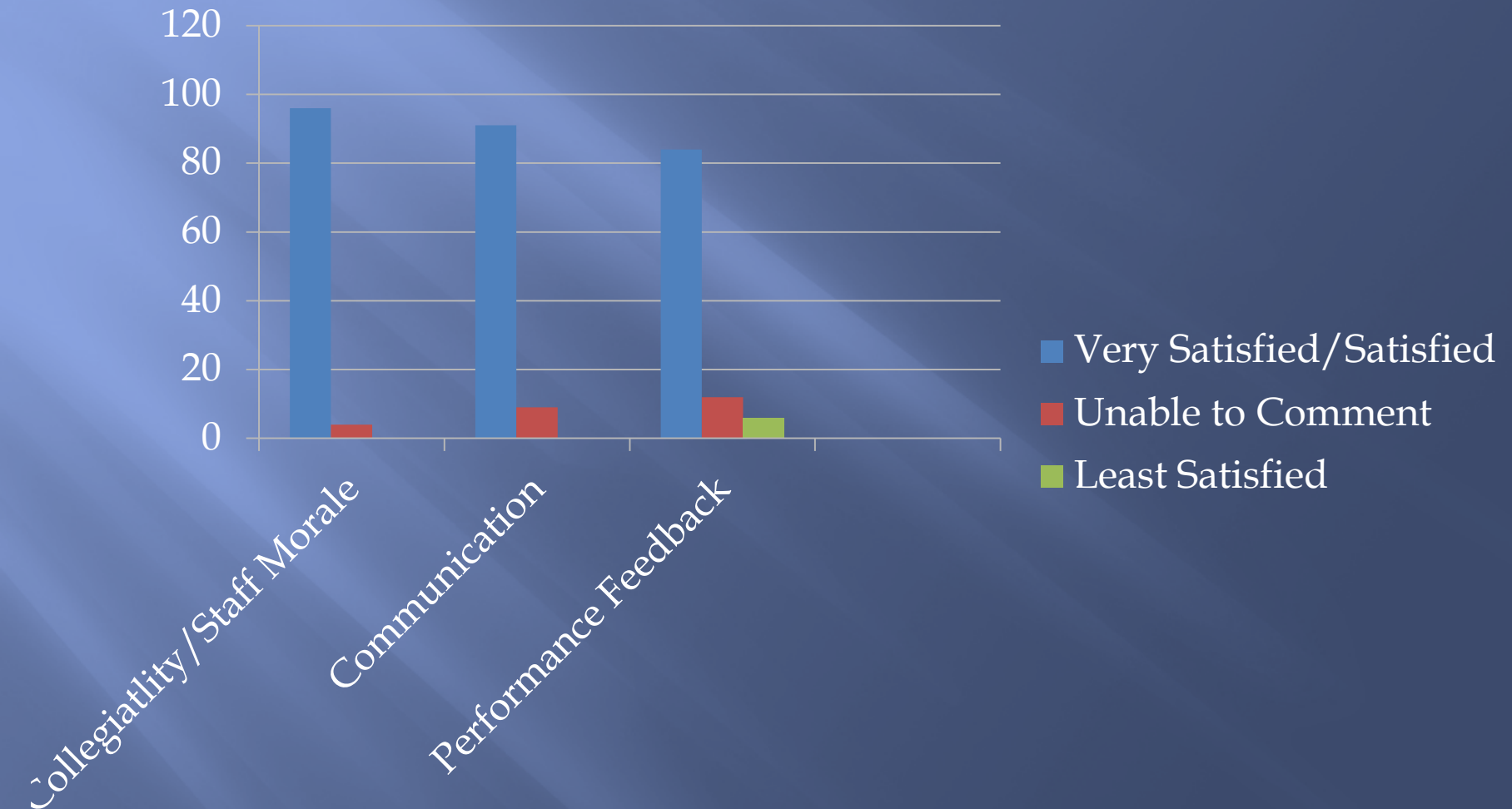
- Q Discussion in the Staff Room is professional
- Q There is open communication between staff at this school
- Q Teaching and support staff communicate well with administration
- Q I communicate with parents about student learning

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Performance Feedback

- Q The feedback on my work performance is regular
- Q I receive constructive feedback on how I am performing in my job
- Q My work performance is formally appraised

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Job Satisfaction

- Q My career will continue to advance while I'm at this school
- Q I am happy to recommend this school
- Q I am proud to work at this school

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Professional Development

- Q The school offers appropriate professional development opportunities for staff
- Q Professional development opportunities at this school enhance teacher capacity
- Q Professional development opportunities in this school help to improve student outcomes
- Q The school actively encourages staff to take professional learning to enhance their skills

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▣ Leadership support

- ▣ Q The Principal, Leadership Team has a clearly articulated vision for the school
- ▣ Q I feel I can approach the principal/Leadership Team to air concerns or grievances
- ▣ Q The Principal/Leadership team deals effectively with staff issues or concerns
- ▣ Q The Principal/Leadership Team is aware of staff issues or problems
- ▣ Q Staff have positive relationships with the school leadership team
- ▣ Communication between staff and the Principal/Leadership Team is good at this school

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